

PIEFA NON-EXECUTIVE BOARD MEMBERS | INFORMATION FOR APPLICANTS 2024

ABOUT PIEFA

PRIMARY INDUSTRIES EDUCATION FOUNDATION AUSTRALIA (PIEFA)

The Primary Industries Education Foundation Australia (PIEFA) is a public, not-for-profit company covering the primary industries, government and education sectors. PIEFA is the peak body for agriculture, food and fibre education in Australia.

The Foundation's objectives are to:

- provide national leadership and coordination of initiatives to encourage primary industries education in schools;
- commission, coordinate, facilitate and manage national projects to encourage primary industries education in schools;
- to provide a source of credible, objective and educational resources for schools to maintain and improve community confidence in Australia's primary industries; and
- communicate primary industries R&D outcomes in a format accessible for schools, and encourage interest within schools in primary industries related careers.

PIEFA BOARD INFORMATION

BOARD MEETING SCHEDULE:

The PIEFA Board typically meets between 4-5 times per year in person, as well twice online. Board meetings are usually one day but will involve an overnight stay in a capital city.

There is an expectation of around 10 -15 days commitment per annum.

Additionally, directors will usually be a member of a Board Committee which may meet for 1-2 hours online, on a monthly or bimonthly basis.

REMUNERATION:

Board members receive a sitting fee of \$720 per day.

- In person Board meetings are equal to one day's sitting fee;
- Half day Board meetings that are online are remunerated at a full day rate;
- Committee meetings online are remunerated at a half day rate;
- Chairs of committees are remunerated at a full day rate when it is clear that that meeting has involved over and above the usual role of chairing.
- Board members are remunerated for other work undertaken for PIEFA per terms of Chair's prior approval.
- Board Chair is remunerated at the rate of one day's sitting fee per month for out of Board meeting duties.
- Board members will be reimbursed for approved expenses incurred to attend Board meetings and other authorised PIEFA related events.

TERM:

Board members are appointed for a term of up to 3 years.

SELECTION CRITERIA

ATTRIBUTES, EXPERTISE, EXPERIENCE AND DESIRED QUALIFICATIONS:

The Board will comprise between 5 and 7 members, including the Chair. The Board will be skills-based, and directors will have a combination of expertise, qualifications and experience as outlined below.

The majority of PIEFA's directors must be Qualified Persons' as defined in the [Constitution](#). The Committee will be looking for the best possible mix of the Required and Highly Desirable skills.

REQUIRED:

Applicants are required to demonstrate expertise, qualifications and/or experience in one or more of the following categories:

- Agribusiness, primary industry production, natural resource management, industry operations and marketing;
- Education sector policy processes, communication, teacher professional development, and international trends in education;
- Strategic planning, business and financial management and economics;
- Business and corporate affairs, and corporate leadership;
- Government relations and public sector administration;
- Professional integrity;
- Objectivity; and
- Accountability.

HIGHLY DESIRABLE:

Due to the tenure of some public office positions or activities in the community, a majority of Board members must have a high degree of responsibility to the public, including a person who is:

- A member of a professional body in Australia which has a professional code of ethics and rules of conduct (such as the AICD, Australian Institute of Agricultural Science and Technology, etc.)
- A member of the council or governing body of any Australian university
- A professor or senior academic at an Australian university
- A barrister or solicitor
- A member of the Australian College of Veterinary Sciences
- The principal of an Australian school; or
- A recipient of the Order of Australia or governmental award for services to the public or community.

Applicants should demonstrate:

- Knowledge and understanding of the strategic use of current and emerging technologies and innovation by industry and education sectors to achieve PIEFA's goals. Vision and understanding of what it can do is critical;
- Knowledge, understanding and experience of primary industries, education, school systems and processes, modern teaching, best practice in curriculum and education resource development – and successful models of industry and school engagement to enhance education outcomes. This is different from national education policy and future workforce requirements;
- Understanding the role and interface between industry and education and the associated benefits of engagement to reach the primary industries and education sectors strategic goals.

TO APPLY:

Applicants should address the criteria as detailed above. On page 1, applicants must identify how they meet the Required (and Highly Desirable) selection criteria listed above and include a brief CV. Applications should not be more than 4 pages in total, including name and contact for two referees. Note that only pages 1-4 will be read by the Selection Committee.

At this stage, interviews will be held between 23 and 28 May 2024 using MS Teams.

Applications should be forwarded to the Board Selection Committee Chair, Ms Kathryn Adams, by email to boardselection@piefa.edu.au

Generic applications, or those that do not address the selection criteria may not be considered.

Applications close at 5pm (EST) 20 April 2024.