

PRIMARY INDUSTRIES EDUCATION FOUNDATION AUSTRALIA

ANNUAL
REPORT 2022 | 2023



Primary Industries Education
Foundation Australia





- www.piefa.edu.au • www.primezone.edu.au
- www.primezoneacademy.edu.au
- www.farmertime.com.au • www.careerharvest.com.au

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COVER: Year 9 Quirindi High Geography excursion in May 2023. Image courtesy of Cotton Australia.
THIS IMAGE: Wine Education Program Nuriootpa High School, South Australia. Image courtesy of Wine Australia.

OUR VISION

Value of Australian food and fibre production is embedded in the national psyche

BELOW: Royal Agricultural Society of NSW, Farm Days event 2023.

OUR MISSION

Engage Australian schools and community through education of food and fibre production and careers



OUR OBJECTIVES



Provide national leadership and coordination of initiatives to encourage primary industries education in schools through a partnership between industry, government and educators.



Communicate primary industries research and development outcomes in a format accessible for schools and encourage interest within schools in primary industries related careers.



Commission, co-ordinate, facilitate and manage national projects to encourage primary industries education in schools.



Operate and administer a scholarship fund for the provision of scholarships, bursaries and prizes to encourage and further primary industries education.



Provide a source of credible, objective and educational resources for schools to maintain and improve community confidence in Australia's primary industries.

CORPORATE INFORMATION

CORPORATE STRUCTURE

Primary Industries Education Foundation Australia Limited (PIEFA), herein referred to as the 'Company', is a company limited by guarantee, incorporated on 9 September 2008 and domiciled in Australia. The Company is governed in accordance with its constitution. No shares have been issued, and in accordance with the constitution, members guarantee to contribute \$2 to the property of the Company in the event of it being wound up.

DIRECTORS

The Directors of the Company at the date of this report are:

Dr Cameron Archer AM (Chair)
Mrs Sarah Thompson (Chair, Human Resources and Governance)
Mr Keith Pengilley (Chair, Audit and Risk Committee)
Mr Barry Wallet
Dr Simon Livingstone
Mr Mark Napper
Ms Leanne Kruss

COMPANY SECRETARY

The Company Secretary of this report is Mr Luciano Mesiti who was appointed on 1 June 2020.

REGISTERED OFFICE

Level 1, The Realm, 18 National Circuit, Barton, ACT 2600

PRINCIPAL PLACE OF BUSINESS

Level 1, The Realm, 18 National Circuit, Barton, ACT 2600

SOLICITORS

WR Law
1/227 Barnard Street, Bendigo, VIC 3550

BANKERS

Westpac Banking Corporation
420 High Street, Maitland, NSW 2320

AUDITORS

Lamb Lowe & Partners
130 Francis Street, Richmond NSW 2753

OUR AUDIENCE



9,614
Number
of schools
in Australia



307,041
Number of teaching
staff in Australia
(FTE)



4,042,512
Number
of students
in Australia

Source: www.abs.gov.au/statistics/people/education/schools/latest-release

CHAIR'S INTRODUCTION

I am pleased to prepare this introduction to the Annual Report of the Primary Industries Education Foundation Australia for the 2022-2023 financial year.

The report will provide details of the many initiatives underway and also metrics relating to PIEFA's engagement through its various communication channels. There are two standout events for the 2022-2023 year. Firstly, a high-level industry-initiated forum was convened in April 2023 by Mr Anthony Lee, CEO of Australian Country Choice. The forum brought together many key industry stakeholders to identify how education about food and fibre in Australian schools can be supported and strengthened. The forum identified PIEFA as the peak body for this space and established the framework for a working group to develop a national strategy for food and fibre education in Australian schools. I acknowledge and thank Mr Lee for his great effort in convening the forum – and the many industry organisations for supporting it, in particular the Rural Industry Research and Development Corporations. I also acknowledge and thank Senator the Hon Murray Watt Minister for Agriculture, Fisheries and Forestry and Senator the Hon Anthony Chisholm, Assistant Minister for Education, who both attended the forum and support the initiative.

Since the forum, much has been done to ensure the ideals espoused in April will materialise, including the formation of a Working Group. The 2024 Annual Report will have much more to say about how the strategy has progressed, but it is essential that the benefits of the strategy accrue to all stakeholders, in particular to teachers and students, by providing interesting, engaging and rewarding learning opportunities.

The second standout event was the 2023 PIEFA Conference. It was by far the largest and most exhilarating event that PIEFA has held. There is no

doubt the post-COVID factor contributed, but the conference seemed to galvanise our efforts – and PIEFA's board and staff felt a tremendous sense of support and encouragement for what we are aiming to achieve. Planning is underway for the next conference, which will take place from May 19–21, 2025.

It is important to take a long-term view when dealing with education in any context. While Australia is a major exporter of food, there is much to be concerned about when placing food security in the context of climate change. Our next generation of people in this essential and complex system of environmental change will need to be well-equipped with the best education and training for these challenges. I therefore see PIEFA as having an important role to play in Australia's food security. That is our commitment.

I wish to acknowledge and thank the PIEFA board for their great contribution during the year. My thanks to CEO, Luciano Mesiti, his staff for their wonderful efforts in so many ways, which has significantly progressed PIEFA in 2022–2023. They are supported by members and many other organisations and individuals to further the ideals of PIEFA.

I recommend this report to you and hope you are able to gain an appreciation of where PIEFA has got to but also where it must progress to. I look forward to the future with confidence and I hope you are able to as well.



Dr A.C Archer AM

CHAIR
12 October 2023





CEO'S REPORT

As we reflect on the 2022-23 year, PIEFA has continued to advance its work in food and fibre education through several key collaborations, projects and initiatives. In order to navigate the post COVID-19 world and the complexities of supporting teachers to keep their students focused on learning, PIEFA has been adapting and changing to meet these needs through creating programs and resources that are interactive and hands on. Enhancing and embedding real-world food and fibre topics into the classroom remains a high priority.

PIEFA has seen increased use and engagement across our flagship programs, including Primezone, Career Harvest, Primezone Academy and Farmer Time. We continue to improve and add more resources to these programs through collaboration with member and industry organisations.

Our team have been working hard on several major projects over the last year. The Farm Safety ACE program gave us the opportunity to create a series of educational resources that showcase the importance of fostering a culture of safety with young people who live in or are exposed to farm life. By educating students on essential safety protocols and risk management, we're investing in a safer, more informed future of primary industry. The project has produced several engaging resources that are available on our Primezone website now.

In NSW, PIEFA is engaged with the Storm and Flood Industry Recovery Program (SFIRP). PIEFA has made significant strides in our community engagement initiatives. We extended our support to the flood-affected communities in New South Wales, and with the introduction of new staff who have come on board for this project, we've developed and launched a range of Farmer Time videos, targeted teaching resources, and teacher professional development programs that will prove instrumental in the recovery of flood-affected areas of NSW. We are grateful to the Australian and NSW Governments for the grant PIEFA received to undertake this project.

In April 2023, PIEFA was involved in a National Food and Fibre Education Forum to establish the development of a national food and fibre strategy. The subsequent formation of a Working Group has allowed the commencement of the process towards greater support of teachers and the improvement of food and fibre education across Australia.

PIEFA has launched several major educational resources, including Meat and Livestock Australia's Australian Good Meat comprehensive program, the Healthy Living Soils series of resources, and All About Alpacas program. All are available on Primezone. In addition, PIEFA has released several PIEFA member resources, including a collaboration with Hort Innovation on propagation and grafting, Grains Research and Development Corporation grains resources, and online resources with Forest and Wood Products Australia, to name a few.

Social media and online engagement continue to thrive, reflecting our expanding community and the growing interest in food and fibre education and PIEFA's initiatives. Our refreshed newsletter has kept users informed and engaged, highlighting the latest developments in education and the food and fibre industry.



Continuing to build our national community is crucial and informs our involvement in many education conferences and careers events throughout the year. In the 2022-23 year, PIEFA engaged in 39 in-person and online events where PIEFA and member programs and resources were showcased to a range of teacher audiences and industry organisations.

In addition, PIEFA held nine teacher professional development and careers panel/Q&A events. Some were in-person multi-day events, and others online. Each involved expert speakers sharing their personal experiences, and introduced new food and fibre education resources that we have developed with our member organisations. Feedback is always incredibly positive, with educators finding the hands-on nature of these sessions impactful to their teaching.

I extend much thanks to PIEFA's hardworking staff, our Board of Directors, member organisations, and partners for their support and collaboration. PIEFA will continue to adapt to the continual changes in the education environment into the future and support teachers and primary industries towards increasing understanding and interest in food and fibre in the classroom.

Luciano Mesiti

CEO

12 October 2023

BELOW: Royal Agricultural Society of NSW, Farm Days event 2023.
BELOW RIGHT: Luciano Mesiti and Jayne Johns (PIEFA), and Jenny Hughes (Cotton Australia) at STEM2023 in NSW's Hunter Valley.
Image courtesy of Cotton Australia.



TOP LEFT: Youth Eco Summit, Sydney Olympic Park 2023. TOP RIGHT: Canopy Hub Timber Queensland Schools Tours 2023. Image courtesy of Forest and Wood Products Australia, Forest Learning.

MIDDLE LEFT: Zoe Schiller, viticulture student, Adelaide SA. Image courtesy of Wine Australia. MIDDLE RIGHT: Students at EKKA 2023 cotton stand talk to fashion designer Emma Bond. Image courtesy of Cotton Australia.

BOTTOM LEFT: PIEFA staff and directors at PIEFA Conference 2023. BOTTOM RIGHT: Keynote speaker, Michael McQueen at PIEFA Conference 2023.

ONLINE SERVICES INFORMATION

In May 2023, PIEFA launched an upgraded website www.piefa.edu.au. The new design encompasses PIEFA's programs, members, news and other important information. The improved layout delivers a more user-friendly experience in a modern design.

PIEFA attended **39** in-person and online events

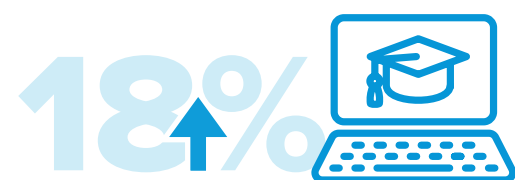
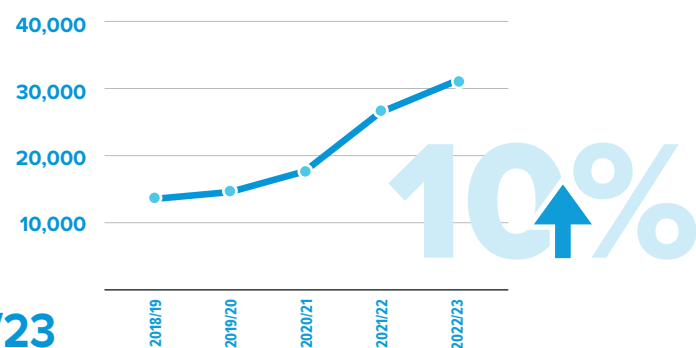


PIEFA held **9** teacher professional development and careers panel/Q&A events



30,192

Career Harvest users 2022/23



18%

46,704
Primezone users 2022/23

PRIMEZONE ACADEMY

Website users

2,580



Enrolments

887

New accounts

653



Social Media followers

6%

23.8k
Clicks on Google Ads



Top 5

Primezone Resources:

- Needs Versus Wants Making Choices
- How Aboriginal Australians made Australia
- A year on a farm
- Farm and peoples connections to them
- Investigating food and fibres/engaging students in ag using stem

2023/24 FORECAST

32,000+

Users on Career Harvest

40,000+

Users on Primezone

1,000+

Primezone Academy enrolments



FINANCIAL REPORT

FROM THE YEAR ENDED
30TH JUNE 2023

PIEFA / ANNUAL REPORT 2022/23

DIRECTOR'S REPORT

Your Directors, being the Responsible Persons, submit their report for the Company for the year ended 30 June 2023.

The names, qualifications, special responsibilities and experience of Primary Industries Education Foundation Australia Limited's (the Company's) Directors in office during the period and until the date of this report are as follows:



Dr Cameron Archer

PSM, AM, B Sc Agric (Hons), B Ed Stud, M Ed, PhD

CHAIR

Appointed 09/09/2008

Dr Archer is a leading agricultural educator and former Principal of Tocal College (NSW Department of Primary Industries), former Conjoint Professor, University of Newcastle, School of Environmental and Life Sciences, and is also Chair, Dungog Regional Tourism Inc. He is a Trustee of the Australian Wool Education Trust and is involved in a number of local Hunter Valley organisations. Dr Archer was former Chair, Belgenny Farm Trust; Board Member, Royal Agricultural Society of NSW Foundation; Member of the CB Alexander Foundation; and a Board Member Regional Development Australia-Hunter. In 2013, Dr Archer was awarded a medal (AM) in the Order of Australia for services to agricultural education and heritage conservation.



Leanne Kruss

BAppSc, M Agri, FBMS

Appointed 22/11/2021

Leanne is a Strategic Agricultural Specialist, renowned for her expertise in people development, workforce enhancement, and innovative solutions to drive industry and regional transformation. With over a decade at the helm of agricultural workforce development in Far North Queensland, Leanne's input delivers improved agribusiness and value chain to Northern farmers. Possessing 35 years in agribusiness and a lifelong connection to primary production, Leanne promotes collaboration between regional stakeholders and government to enhance progress. She is dedicated to advancing industry-education partnerships and augmenting knowledge capability and capacity in educational institutions.



Dr Simon Livingstone

Ass Dip FM, B Bus, Grad Dip F Ed&T, M Sch Mgt, PhD

DEPUTY CHAIR

22/11/2021

Dr Livingstone has worked for 28 years in the vocation and higher education sectors. His most recent employment was 19 years as Principal of Marcus Oldham College, a tertiary agriculture institution based in Victoria. Dr Livingstone's PhD is in higher education, and he holds tertiary qualifications in School Management, Further Education & Training, Business and Agriculture. In addition to his board position with PIEFA, he is a Director of RMIT Training, a company owned by RMIT University. He has served on the Victorian Government Higher Education Advisory Committee and is a past Board Member of Independent Higher Education Australia and the Council of Private Higher Education. His early years included working for eight years on large cattle stations in New South Wales, Queensland, and the Northern Territory.



Mark Napper

BA, MBA, GAICD, FCPA, FIML

Appointed 22/11/2021

Mark has 30+ years experience in Australian Agribusiness. Mark owns and operates a Business Advisory firm specialising in building value in food and agriculture businesses. He has extensive experience within the horticulture industry, which until October 2020, included owning a fruit orchard in Bangalow NSW. Mark brings his skills and experience from roles as: previous Deputy Chair, Horticulture Innovation Australia Ltd (2015-2018); Managing Director, Australian Horticulture Corporation (1997 – 2001); CEO and Director, Windsor Farm Foods Group Ltd (2005 – 2011). In 2015, he co-chaired the Horticulture Code of Conduct Review. Mark is the current Chair at Santos Organics Ltd; Chair at Australian Hemp Masonry Company; Chair at Australian Macadamia Society; and, Chair at Northern Rivers Food Forum.



Keith Pengilly

B.Rur.Sc (Hons 1), Grad Cert Irr, Grad Cert Mgt, GAICD

Appointed 29/10/2018

Keith has an extensive background in large scale family and corporate grains and livestock production in northern NSW and Tasmania. His interests lie along the entire agricultural supply chain from research and development through to marketing and international exports. Currently based in Tamworth, NSW as Regional Manager for NSW Department of Primary Industries. Prior to this role, Keith spent over 7 years on the GRDC Southern Panel and 5 of those as chair.



Sarah Thompson

Dip OT

Appointed 26/10/2015

Mrs Thompson has a background in primary industries and community health. Sarah and her family have run a mixed farming enterprise in the Upper Hunter Valley in NSW for 40 years. She has held numerous elective representative positions within the NSW state farming organisation, NSW Farmers, and is currently an elected representative on their Executive Council and a member of the Rural Affairs Policy Area. In her positions within NSW Farmers, Mrs Thompson played an advocacy role supporting the initiative to establish Primary Industries Education Foundation Australia and continues to be a key advocate of the need for primary industries-based content and contexts across the curriculum, to enable future generations to understand where and how our food is produced.



Barry Wallett

BA (Comms)

Appointed 1/3/2021

Barry Wallett has been engaged with the education sector since 2001 and is currently an Education Consultant and Government and Media Relations Adviser based in Canberra. He was previously Executive Director (2018-20) and Deputy Executive Director (from 2009) of the Independent Schools Council of Australia; Chief Executive Officer of the Construction Industry Training and Employment Association (CITEA); General Manager for Australian National University's ANU College, and Divisional Manager for the ANU Education Centre.



DIRECTOR MEETING STATISTICS

DIRECTOR	APPOINTED	DIRECTOR MEETINGS		MEETING OF COMMITTEES					
				Audit and Risk		Human Resources and Governance		Conference	
		Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
Alan Cameron Archer	9/9/2008	7	7	10	10	7	7	9	9
Leanne Kruss	23/11/2021	7	7	10	6 (On leave for 4)	-	-	9	9
Simon Livingstone	23/11/2021	7	7	8	6	7	7	9	9
Mark Napper	23/11/2021	7	7	10	9	-	-	-	-
Keith Pengilley	29/10/2018	7	7	10	10	-	-	-	-
Sarah Thompson	26/10/2015	7	5	-	-	7	7	-	-
Barry Wallett	1/3/2021	7	7	-	-	7	7	9	9

COMPANY SECRETARY

The Company Secretary at the reporting date was Luciano Mesiti who was appointed on 1 June 2020.

IMAGE: Canopy Hub Timber Queensland Schools Tours 2023.
Image courtesy of Forest and Wood Products Australia. Forest Learning.

PRINCIPAL ACTIVITIES

The Primary Industries Education Foundation Australia Limited's objectives are to:

- Provide national leadership and coordination of initiatives to encourage primary industries education in schools through a partnership between industry, government and educators.
- Commission, co-ordinate, facilitate and manage national projects to encourage primary industries- related education in schools.
- Provide a source of credible, objective and educational resources for schools to maintain and improve community confidence in Australia's primary industries.
- Communicate primary industries research and development outcomes in a format accessible for schools and encourage interest within schools in primary industries-related careers.
- Operate and administer a scholarship fund for the provision of scholarships, bursaries and prizes to encourage and further primary industries education.

During the reporting period the operations of the Company focused on:

- Consolidating and increasing its stakeholder engagement process through promotion of food and fibre education to schools and teachers.
- Representing food and fibre education at federal and state government levels.
- Presenting at various state and national educator conferences.
- Producing a monthly national newsletter to raise awareness of relevant initiatives, products and activities.
- Engaging with peak farming organisations and teachers to identify emerging needs.
- Teacher Professional Development including Knowing and Growing.
- Operating several educational websites to support educators: www.primezone.edu.au; www.primezoneacademy.edu.au; www.farmertime.com.au and www.careerharvest.com.au

OPERATING AND FINANCIAL REVIEW

OVERVIEW

The Company's financial performance and position for the reporting period reflects the movement from the establishment and operational phases to one of expansion and consolidation.

Revenue has been sourced from the membership fees, project subscriptions and government grants, whilst expenditure has been focused on the continued delivery of outputs outlined in the 2020-21 Annual Operating Plan and the development of the Company's key projects in areas of:

- teacher professional learning through key in-person and on-line conferences and workshops;
- promotion to schools of the Primezone, Primezone Academy, Farmer Time and Career Harvest websites;
- further development and increased uptake of the Farmer Time program with schools and industries;
- enhancement and expansion of content of the online learning platform Primezone Academy;

- promotion of member content via newsletter, social media, conferences and professional learning;
- development of specific primary industries education resources;
- publication of a monthly national newsletter;
- engagement with governments at a senior policy level;
- consolidation of Knowing and Growing professional development network activities in NSW;
- continued Career Harvest website development activities.

REVIEW OF FINANCIAL CONDITION

CAPITAL STRUCTURE

The Company is a public company limited by guarantee.

CASH FROM OPERATIONS

Assets are predominantly made up of cash and cash equivalents and receivables. The Company achieved a net cash flow deficit from operating activities of \$69,871 (2021/22 surplus of \$190,657).

LIQUIDITY AND FUNDING

Liabilities are predominantly made up of trade creditors and accruals and revenue in advance.

REVIEW OF OPERATIONS

Operations are guided by a strategic plan that is implemented through annual operating plans, which establish the financial budget parameters..

RISK MANAGEMENT

The Company currently pursues a proactive approach to risk management. The Board, through its Audit and Risk Committee, is responsible for ensuring that the risk management systems in place are designed to identify, assess, manage and monitor significant risks. Formal risk management plans have been approved by the Board and form part of the company's policy compendium.

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

In the opinion of the Directors there have been no significant changes in the state of affairs of the Company.

SIGNIFICANT EVENTS AFTER THE BALANCE DATE

In the opinion of Directors, there has not been any activity, transaction or event of a material nature, between 30 June 2023 and the date of this report, which significantly affects the operations of the Company, the results of those operations, or the state of affairs of the Company.

LIKELY DEVELOPMENTS AND EXPECTED RESULTS

In the opinion of the Directors there are no likely developments foreseen which could impact on the Company's ability to deliver outcomes and milestones.

OPERATING RESULTS FOR THE PERIOD

The Company is funded by membership fees and specific program or project funding from either industry or government

The Company recorded a total comprehensive income deficit of \$54,016 for the reporting period to 30 June 2023 (\$76,322 surplus to 30 June 2022).

The Statement of Comprehensive Income within the Financial Report reflects the performance of the Company for the reporting period.

ENVIRONMENTAL REGULATION AND PERFORMANCE

The Company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

INDEMNIFICATION AND INSURANCE OF DIRECTORS AND OFFICERS

During the financial period, the Company has paid premiums in respect of a contract insuring all the Directors and officers of the Company against legal costs incurred in defending proceedings for conduct involving:

- a wilful breach of duty; or
- a contravention of sections 182 or 183 of the *Corporations Act 2001*, as permitted by section 199B of the *Corporations Act 2001*.

The total amount of insurance and fees paid in respect of Directors and officers was \$2,655 (2021/22 \$2,057).

AUDITOR INDEPENDENCE AND NON-AUDIT SERVICES

The auditor's independence declaration for the year ended 30 June 2023 has been received and follows this Directors' Report.

DIRECTORS' REMUNERATION

The Company's Constitution states the remuneration of the Directors, including the Chairperson but not including the CEO (if appointed as a Director under clause 16.3) will be determined by the Board and must be consistent with the remuneration for Committees of Research and Development Corporations determined from time to time by the Australian Government Remuneration Tribunal.

CORPORATE GOVERNANCE

BOARD FUNCTION

The Board of Directors of the Company is responsible under clause 22 of the Company's Constitution to manage the business of the Company. Clause 4 of the Company's Constitution outlines the objectives of the Company.

The Board guides and monitors the business and affairs of the Company in accordance with the Constitution and on behalf of the members by whom they are elected and to whom they are accountable. The Board has appointed a Chief Executive to operate the Company on its behalf and has made appropriate delegations to the Chief Executive to enable this to occur.

The Board is responsible for ensuring that management's objectives and activities are aligned with the expectations of the Board and will use the following mechanisms to ensure this is achieved:

Board approval and ongoing development of a strategic plan designed to meet stakeholders' needs and manage business risk; and

Implementation of budgets by management and monitoring progress against budget – via the establishment and reporting of both financial and non-financial key performance indicators.

Other functions reserved to the Board include:

- Approval of financial reports; and
- Reporting to stakeholders and members.

STRUCTURE OF THE BOARD

The Board is a skills-based board, recruited through an open process by an independent selection sub-committee of Member representatives.

Whilst at all times the Board retains full responsibility for guiding and monitoring the Company in discharging its stewardship, it makes use of the following committees which focus on particular responsibilities and provides informed feedback to the Board.

AUDIT AND RISK COMMITTEE

The Board has established an Audit and Risk Committee, which operates under a charter approved by the Board. It is the Board's responsibility to ensure that an effective internal control framework exists within the Company. This includes internal controls to deal with both the effectiveness and efficiency of significant business processes, the safeguarding of assets, the maintenance of proper accounting records, and the reliability of financial information as well as non-financial considerations, such as benchmarking of operational key performance indicators.

The Board has delegated responsibility for establishing and maintaining a framework of internal control and ethical standards to the Audit and Risk Committee. The Committee also provides the Board with additional assurance regarding the reliability of financial information for inclusion in the financial reports. All members of the Audit and Risk Committee are non-executive Directors.

HUMAN RESOURCES AND GOVERNANCE COMMITTEE

The board has established a Human Resources and Governance committee that meets at least twice a year. Its function is to review the CEO's achievement against KPIs and to monitor performance. The committee reviews the appropriate level of remuneration for the Directors, CEO, and all issues relating to employee remuneration. The committee seeks to ensure that management remuneration policies and practices facilitate the employment and motivation of high quality personnel.

CONFERENCE COMMITTEE

The board has established a Conference committee. It is this committee's function to plan and deliver a robust and successful conference biennially, that showcases the latest in the education and primary industries sectors.

PIEFA conferences seek to engage educators, industry and government representatives by providing opportunity to network and learn from leaders in the respective industries. The committee meet approximately 10 times per year to identify speakers, manage logistics and deliver industry leading conferences.

This report is made in accordance with a resolution of Directors.

On behalf of the Directors.



Cameron Archer
CHAIR, PIEFA BOARD

19 October 2023



Keith Pengilley
**CHAIR, PIEFA AUDIT
AND RISK COMMITTEE**

19 October 2023

AUDITOR'S INDEPENDENCE DECLARATION



ABN: 38 649 975 046

130 Francis Street
Richmond NSW 2753
Australia

PO Box 293
Richmond NSW 2753

Phone: (02) 4578 3044
Fax: (02) 4588 5263

Email: admin@lamblowe.com.au
Website: www.lamblowe.com.au

**AUDITOR'S INDEPENDENCE DECLARATION UNDER AUSTRALIAN
CHARITIES AND NOT-FOR-PROFIT COMMISSION ACT 2012
TO THE DIRECTORS OF PRIMARY INDUSTRIES EDUCATION FOUNDATION LIMITED
A.B.N. 15 133 151 229**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2023 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-Profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Signed at: 130 Francis Street
RICHMOND NSW 2753

LAMB LOWE & PARTNERS
Chartered Accountants

Date: 18th October 2023

SHAUN W. GONCALVES
Partner

Statement of profit and loss and other comprehensive income

for the year ending 30 June 2023

	Notes	2023 \$	2022 \$
Income			
Membership income	9	515,148	560,109
Grants and projects	9	1,395,318	642,968
PIEFA '23 Conference income		164,759	-
Interest		6,325	128
		2,081,550	1,203,205
Expenses			
Employee costs		1,099,126	709,198
Funded projects direct delivery costs		319,287	89,446
Governance – fees and costs		214,617	125,490
Insurances		10,228	5,304
Member direct services and support		126,188	106,589
Office and administrative costs		162,159	90,856
PIEFA '23 Conference costs		203,961	-
		2,135,566	1,126,883
Surplus / (deficit) for the year		(54,016)	76,322
Other Comprehensive Income		-	-
Total comprehensive income / (deficit) for the year		(54,016)	76,322

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

Statement of financial position

as at 30 June 2023

	Notes	2023 \$	2022 \$
Current assets			
Cash and cash equivalents	3	337,294	445,944
Financial assets	4	122,047	101,979
Trade and other receivables	5	80,857	87,516
Prepayments and Deposits		27,906	34,234
Total current assets		568,104	669,673
Non-current assets			
Plant and equipment	6	14,531	-
Intangible assets	7	1	1
Total non-current assets		14,532	1
Total assets		582,636	669,674
Current liabilities			
Trade and other payables	8	105,160	74,583
Revenue in advance	9	299,352	368,100
Provisions	10	45,753	48,039
Total current liabilities		450,265	490,722
Non-current liabilities			
Provisions	10	17,860	10,425
Total non-current liabilities		17,860	10,425
Total liabilities		468,125	501,147
Net assets		114,511	168,527
Equity			
Accumulated funds		114,511	168,527
Total equity		114,511	168,527

The above statement of financial position should be read in conjunction with the accompanying notes.

Statement of changes in equity

for the year ending 30 June 2023

	2023 \$	2022 \$
Accumulated funds		
Opening balance	168,527	92,205
Total comprehensive income (deficit) for the year	(54,016)	76,322
Closing balance	114,511	168,527

The above statement of changes in equity should be read in conjunction with the accompanying notes.

Statement of cash flows

for the year ending 30 June 2023

Notes	2023 Inflows (outflows) \$	2022 Inflows (outflows) \$
Cash flows from operating activities		
Grants and other receipts	1,560,985	730,604
Interest received	6,325	128
Receipts from members	664,510	539,909
Suppliers and employees	(2,301,691)	(1,079,984)
Net cash flow from / (used in) operating activities	(69,871)	190,657
Cash flows from investing activities		
Purchase of plant and equipment	(18,712)	(12,013)
Purchase of intangible assets	-	-
(Increase)/decrease in financial assets	(20,067)	(67)
Net cash flows from / (used in) investing activities	(38,779)	(12,080)
Increase/(decrease) in cash during the year	(108,650)	178,577
Cash at the beginning of the year	445,944	267,367
Cash at the end of the year	337,294	445,944

The above statement of cash flows should be read in conjunction with the accompanying notes.

Notes to the financial statements

for the year ending 30 June 2023

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (‘AASB’) that are mandatory for the current reporting period

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the company.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards – Simplified Disclosures issued by the Australian Accounting Standards Board (‘AASB’), the Australian Charities and Not-for-profits Commission Act 2012 and the Corporations Act 2001, as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company’s accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

The company recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the ‘expected value’ or ‘most likely amount’ method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Sales revenue

Events, fundraising and raffles are recognised when received or receivable.

Donations

Donations are recognised at the time the pledge is made.

Notes to the financial statements

for the year ending 30 June 2023

Grants

Grant revenue is recognised in profit or loss when the company satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the company is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Volunteer services

The company has elected not to recognise volunteer services as either revenue or other form of contribution received. As such, any related consumption or capitalisation of such resources received is also not recognised.

Income tax

As the company is a charitable institution in terms of subsection 50-5 of the *Income Tax Assessment Act 1997*, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Deferred tax assets and liabilities are always classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Contract assets

Contract assets are recognised when the company has transferred goods or services to the customer but where the company is yet to establish an unconditional right to consideration. Contract assets are treated as financial assets for impairment purposes.

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives.

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Notes to the financial statements

for the year ending 30 June 2023

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Contract liabilities

Contract liabilities represent the company's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the company recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the company has transferred the goods or services to the customer.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method.

Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Notes to the financial statements

for the year ending 30 June 2023

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

2 CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The company assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Notes to the financial statements

for the year ending 30 June 2023

3 CASH AND CASH EQUIVALENTS

Cash at bank (at call)

Total Cash and Cash Equivalents

4 FINANCIAL ASSETS

Financial assets at amortised cost

The financial assets at amortised cost are made up of term and ordinary deposits, with the term of the term deposit being a rolling twelve months where that deposit is pledged as security over the credit cards facility (\$47,047).

5 TRADE AND OTHER RECEIVABLES

Accrued Income

Trade receivables net of impairment provided for

Ageing of trade receivables

Not overdue

Less than 30 days overdue

30 to 60 days overdue

61 to 90 days overdue

More than 90 days

Total trade receivables

6 PLANT AND EQUIPMENT

(a) Book value

Plant and equipment – at cost

Less accumulated depreciation

Total plant and equipment

(b) Movements in the carrying amount during the year

	Opening balance \$	Additions \$	Disposals \$	Depreciation \$	Closing balance \$
2023					
Plant and equipment	-	17,011	-	2,480	14,531

(c) Depreciation rates and methods

Class of asset	Depreciation rates	Depreciation method
Plant and equipment	Within the current year to 10 years	Straight Line

Notes to the financial statements

for the year ending 30 June 2023

7 INTANGIBLE ASSETS

(a) Book value

	2023 \$	2022 \$
Intangible assets – at cost	1	1
Less accumulated amortisation	-	-
Total intangible assets	1	1

In 2017 the Company purchased the Career Harvest website for \$1. The Company has identified this as a strategic purchase.

8 TRADE AND OTHER PAYABLES

Trade creditors and accruals	73,176	31,302
GST and PAYG liabilities	31,984	43,281
	105,160	74,583

9 REVENUE IN ADVANCE

Revenue in advance		
- Membership income	112,852	68,100
- Grants and projects	186,500	300,000
Total revenue in advance	299,352	368,100

The nature and treatment of pre-paid funds (particularly large Government grants), combined with scales of activity often tied to school/calendar years (rather than financial years), can result in increased liability reporting arising from the commitment to expend this *revenue in advance* beyond the end of financial year reporting period.

10 PROVISIONS

Current

Provision for annual leave	45,753	48,039
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Non-current

Provision for long service leave	9,860	6,425
Provision for triennial Board Review	8,000	4,000
	17,860	10,425

Notes to the financial statements

for the year ending 30 June 2023

11 KEY MANAGEMENT PERSONNEL COMPENSATION

Key management personnel is defined by AASB 124 “Related Party Disclosures” as those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any director of the Company. The aggregate remuneration paid to key management personnel during the financial year is as follows:

Total key management compensation	279,352	230,357
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The key management compensation above does not include an amount of \$2,655 (2022 \$2,345) for the Company Liability Insurance premium.

12 AUDITOR REMUNERATION

During the financial year the following fees were paid or payable for services provided by Lamb Lowe & Partners, the auditor of the company:

Audit of the financial statements	6,500	6,300
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13 RELATED PARTY TRANSACTIONS

Other than the compensation of key management personnel, there were no related party transactions during the financial year.

14 EVENTS AFTER THE BALANCE DATE

These financial statements were authorised for issue by the Directors on the date of signing the attached Report by the Directors. The Directors have the right to amend the financial statements after they are issued.

There are no events after the balance date which require amendment of, or further disclosure in, the financial statements.

Notes to the financial statements
for the year ending 30 June 2023

15 FINANCIAL RISK MANAGEMENT

The Company financial instruments consist mainly of deposits with banks, accounts receivable and payable.

The accounting policies and terms and conditions of each class of financial asset, financial liability and equity instrument at the balance date are consistent with those regularly adopted by businesses in Australia.

The Company is not exposed to any significant liquidity, credit or interest rate risk in relation to its financial instruments.

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follow:

	Notes	2023 \$	2022 \$
Financial assets			
Cash and cash equivalents	3	337,294	445,944
Financial assets held at amortised cost	4	122,047	101,979
Trade and other receivables	5	80,857	87,516
Total financial assets		540,198	635,439
Financial liabilities			
Trade and other payables	8	105,160	74,583
Total financial liabilities		105,160	74,583

16 CONTINGENCIES

The Company does not have any contingent assets or liabilities at balance date.

17 ADDITIONAL INFORMATION

The Company is incorporated under the *Corporations Act 2001* as a company limited by guarantee. In the event of the Company being wound up, every member of the Company undertakes to contribute a maximum amount of \$2. The Company’s registered office and principal place of business is Level 3, 10–12 Brisbane Avenue, Barton ACT 2600.

THE DIRECTORS’ AND
RESPONSIBLE PERSONS’
FINANCIAL DECLARATION

The Directors, being the Responsible Persons, declare that the financial statements comprising the statement of comprehensive income, statement of financial position, statement of changes in equity, statement of cash flows and the notes to the financial statements are in accordance with the *Corporations Act 2001* and:

- a) comply with Australian Accounting Standards – Reduced Disclosure Requirements; and
- b) give a true and fair view of the Company’s financial position as at 30 June 2023 and of its performance, as represented by the results of its operations and its cash flows, for the financial period ended on that date.

In the Responsible Persons’ opinion:

- c) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable; and
- d) the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

This declaration is made in accordance with a resolution of the Directors, being the Responsible Persons.

Signed in accordance with a resolution of Directors and by the Responsible Persons in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.



Cameron Archer
CHAIR, PIEFA BOARD
19 October 2023



Keith Pengilley
CHAIR, PIEFA AUDIT AND RISK COMMITTEE
19 October 2023

INDEPENDENT AUDITOR'S REPORT

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PRIMARY INDUSTRIES EDUCATION FOUNDATION AUSTRALIA LIMITED A.B.N. 15 133 151 229

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Primary Industries Education Foundation Australia Limited (the company), which comprises the statement of financial position as at 30 June 2023 and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory information and the responsible persons' declaration.

In our opinion, the financial report of Primary Industries Education Foundation Australia Limited is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the company's financial position as at 30 June 2023 and of its performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Regulation 2013*;

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (the Code)* that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the company's annual report for the year ended 30 June 2023, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PRIMARY INDUSTRIES EDUCATION FOUNDATION AUSTRALIA LIMITED A.B.N. 15 133 151 229

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Name of Firm: LAMB LOWE & PARTNERS
Chartered Accountants

Name of Partner: 
MR SHAUN W GONCALVES

Address: 130 FRANCIS STREET, RICHMOND NSW 2753

Date: 24th October 2023

The Primary Industries Education Foundation Australia values the support of our 2022/23 Members.

OUR PARTNERS



ASSOCIATE MEMBERS

PLATINUM MEMBERSHIP



GOLD MEMBERSHIP



SILVER MEMBERSHIP



SCHOOL MEMBERS

CHAMPION MEMBERS



Barker College (NSW)



Quality teaching – quality schooling

Burra Community School (SA)



Campbell Town District High School (TAS)



Glasshouse Christian College (QLD)



Hagley Farm School (TAS)



Hervey Bay State High School (QLD)



Kinross Wolaroi School (NSW)



Launceston Church Grammar School (TAS)



Lilydale District School (TAS)



Orange Christian School (NSW)



Rockhampton Grammar School (QLD)



St Clair High School (NSW)



South Lake Primary (WA)



Winnaleah District High School (TAS)

ADVOCATE MEMBERS



Brigidine College St Ives

Brigidine College St Ives (NSW)



Corinda State High School (QLD)



Home Hill State High School (QLD)



Ferry Grove State High School (QLD)



Timboon P-12 School (VIC)

SUPPORTER MEMBERS



Alstonville High School (NSW)



Caulfield Grammar School (VIC)



Cobram Anglican Grammar School (VIC)



Good Shepherd College (VIC)



Karoonda Area School (SA)



Marian Catholic College Kenhurst (NSW)



Merriwa Central School (NSW)



Mount Compass Area School (SA)



Norwest Christian College (NSW)



Pemberton District High School (WA)



Stuart High School (SA)



Tumut High School (NSW)



Wagga Wagga Christian College (NSW)



Morawa
An Independent Public

Western Australian College of Agriculture – Morawa (WA)



PIEFA

The leader in food and fibre education.